



# JOB DESCRIPTION

## COMMUNITY GROUP LEADER

Community Group Leaders gather, organize, and facilitate a group of believers who are seeking to form relationships around discipleship to Jesus Christ. A CG Leader acts as a spiritual shepherd for this small number of people, and is a liaison for Redeemer's to function with a singular mission to be effective with the Gospel of Christ.

### QUALIFICATIONS

- Disciple of Jesus, dedicated to the pursuit of biblical obedience and spiritual maturity.
- Member of Redeemer's Fellowship.
- Loves people and demonstrates relational skills.
- Humble demeanor and teachable spirit, consistent and reliable.
- Able to communicate with graciousness and warmth without ceding the truth of Scripture.
- Capable of facilitating discussion and managing diverse personalities.
- Fulfills the characteristics required of a deacon of the church in 1 Timothy 3:8-13:
  - ▶ Worthy of respect, sincere, not controlled by addictions, no dishonest earnings, confident in salvation, honored by your children.

### RESPONSIBILITIES

**Shepherd:** Care for members of your group.

- Facilitate a weekly gathering where members can grow spiritually and develop relationships.
- Protect a safe environment where people are loved, heard, and known.
- Show acceptance of people as sinners, but deal with sin biblically, and be responsible to initiate church-discipline against obstinate and intentional sin and neglect.

**Missiologist:** Uphold a gospel-centric vision that centrally pursues discipleship.

- Attend each Community Group Leader Training every (4/year).
- Own the Core Values for biblical community and use them to guide your group and measure your success.
- Cast vision for your group to have an impact through service and evangelism.
- Develop apprentice leaders in your group to fill your role when needed, and potentially form new groups in the future.

**Administrator:** Maintain good structure and communication for your group.

- Communicate clearly the expectations of group membership, and plans for growth.
- Maintain group information to communicate with church staff on request.